

# Public Employment Relations Board Facts – FY '12

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## General Information

**Address:** Jesse Parker Building  
510 East 12<sup>th</sup> Street, Suite 1B  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 9	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 10.38
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Span of Control: 8.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	3	<25	0	45-54	0	# of Females:	6	# of Males:	3
25-34	1	55-64	3	25-34	0	55-64	1	% of WF:	66.67%	% of WF:	33.33%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	44.40	Average Age:	58.62
Employee Average Age: 49.14				Supervisor Average Age: 62.47				Average Length of Service: 9.48		Average Length of Service: 12.18	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	9	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	49.14	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	10.38	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	0	# of Persons With No Disabilities:	7	# of "did not respond":	2
% of Workforce:	0%	% of Workforce:	77.78%	% of Workforce:	22.22%
Average Age:	N/A	Average Age:	46.87	Average Age:	57.09
Average Length of Service:	N/A	Average Length of Service:	7.41	Average Length of Service:	20.76

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 4	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 11.76%	Hire Rate: 23.53%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 5	Most Populous Classes: Admin Law Judge 2 (4), Pub Employ Rel Bd Member (2), 3 classes with 1 incumbent each		
Separations - By Class:	none		
# Eligible for Retirement:	3 in next 5 years	% Eligible: 33.33%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$4,953.26	Sick Leave Payouts: \$0	Annual Payroll: \$696,866.89	Avg. Base Salary: \$79,998.21	Overtime Days Worked: 0.7
Overtime Cost: \$224.94	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$49,131.30	Vacation Days Earned: 167.2	Vacation Used Expense: \$39,752.76	Vacation Days Taken: 129.5	
Sick Leave Days Earned: 141.3	Reg. Sick Leave Used Expense: \$19,705.67	Reg. Sick Leave Days Used: 79.1	Converted Sick Leave To Vacation Days Used: 19.5	
Sick Leave -Earned Value: \$37,532.49		Avg. Sick Leave Days Per EE: 8.79	Converted Sick Leave To Vacation Used Expense: \$4,901.04	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$200.64	Funeral Days Used: 0.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012